# NRHEG Strategic Plan Student Achievement World's Best Workforce 2015-16 Progress Report

Annual Public Meeting October 17, 2016

Our Mission – What is our purpose?

Empowering students with knowledge and skills to succeed.

Our Vision – What do we want to be?

To be the school district of choice, inspiring excellence in academics, arts, and activities.

### Focus Areas

- Student Achievement (WBWF)
- Student Support
- Facilities
- Workforce
- Communication & Marketing
- Finance

### Student Achievement (SA) - WBWF Goal 1: Goal 2:

Achieve the goals of the World's Best Workforce (WBWF) for all students in the district.

Expand how we define, measure, and report student achievement with a focus on each student's mastery in areas that extend beyond traditional academic indicators.

### SA Goal #1 Objectives

World's Best Workforce Performance Areas

- 1. Kindergarten Readiness
- 2. Grade Level Literacy at 3<sup>rd</sup> Grade for All Students
- 3. Close Achievement Gaps Across All Grades
- 4. All Students Career & College Ready
- 5. All Students Graduate

### All Students Ready for Kindergarten

2015 - 2016 GOALS	Results
The NRHEG School District will increase Kdgn Readiness from 74% to 77% as measured by the Early Readiness Composite Assessment in FAST.	74.2% of students tested were Kindergarten Ready (no significant increase) 98% of students were screened 99% of students were immunized

# All Students in Third Grade Achieving Grade-Level Literacy

2015 - 2016 GOAL	Results
The NRHEG School District will increase growth from 74% to 77% as measured by the MCA III Reading Assessment.	71.4% of 3rd Grade Students achieved Grade Level Literacy. (Slight decrease)

### **Proficiency vs. Student Growth**

#### **Proficiency**

#### Refers to

(1) levels, scales, and cut-off scores on Minnesota MCA Assessments for Reading and Math (2) students are categorized as either achieving or failing to achieve proficiency levels determined by tests and assessments,

#### **Student Growth**

#### Refers to:

academic progress made over a period of time, during this time period the MCA score for this year is compared to a student's MCA score from the previous year.

### **Proficiency Examples**

Does Not Meet	Partially Meets	Meets	Exceeds
439 and below	440 - 449	450 - 465	466 and above
539 and below	540 - 549	550 - 565	566 and above

### Close the Achievement Gap in READING

Groups	2015	2016	Results
ALL	54.5%	60.6%	+ 6.1%
SPED	20.7%	27.7%	+ 7.0%
FR/R	38.8%	45.5%	+ 6.7%

# Close the Achievement Gap in MATH

Groups	2015	2016	Results
ALL	67.5%	67.1%	- 0.4%
SPED	29.8%	34.9%	+ 5.1%
FR/R	58.4%	54.3%	- 4.1%

#### Proficiency vs. Growth

4th Grade Score	5th Grade <b>Medium Growth</b>	5th Grade <b>High Growth</b>
435 Does not meet	537 (+2)	546 (+11)
445 Partially Meets	547 (+2)	555 (+11)
456 Meets	556 (=) (550 to 555)	564 (+8) <b>(563 to 555)</b>
466 Exceeds	564 (- 2)	572 (+6)

#### Maria is currently a 5th Grade student

# Close the Achievement Gap Among All Student Groups

ALL STUDENTS	MATH		RESULTS	REA	DING	RESULTS
	2015	2016		2015	2016	
PROFICIENT Medium/High Growth	51.5%	53.7%	+2.2%	36.9%	39.8%	+2.9%
NOT PROFICIENT Medium/High Growth	30%	22.2%	-7.8%	34.8%	31.6%	-3.2%

# Close the Achievement Gap Among All Special Education Students

SPED STUDENTS	MA	ATH	RESULTS	REA	DING	RESULTS
	2015	2016		2015	2016	
PROFICIENT Medium/High Growth	20.4%	20.4%	NO CHANGE	12.2%	13.4%	+1.2%
NOT PROFICIENT Medium/High Growth	43.2%	34.7%	-8.5%	39.0%	46.2%	+7.2%

### Close the Achievement Gap Among All FREE/REDUCED STUDENTS

FREE/REDUCED STUDENTS	MA	ATH	RESULTS	REA	DING	RESULTS
	2015	2016		2015	2016	
PROFICIENT Medium/High Growth	41.8%	36.7%	-5.1%	21.5%	27.9%	+6.4%
NOT PROFICIENT Medium/High Growth	39.8%	31.7%	-8.1%	43.0%	39.8%	-3.2%

# All Students Career and College Ready by Graduation

2015 - 2016 GOAL	RESULTS
42% of the NRHEG juniors taking the ACT will score a 21 or better.	<b>50%</b> (23/46) of NRHEG Juniors took the ACT and scored <b>21 or better.</b>
The NRHEG 8th Grade MCA III Math proficiency scores will increase from 47% to 52% proficiency.	We exceeded our goal of 52% with a 54.7% of 8th grade students proficient. Increase of 7.7%

### **All Students Graduate**

2015 - 2016 GOALS	RESULTS
The NRHEG District will maintain a 95% graduation rate.	The NRHEG District's graduation rate for 2016 was 91.89 %

### Moving Forward

- Administration and Staff met on August 17th and 18th to formulate an improvement plan.
- Committees involving administration and staff are meeting to finalize these plans
- WBWF 2016 -2017 Student Achievement Plan Presentation at November Meeting

### World's Best Workforce 2015-16 Progress Report

### Questions and/or comments...